LNS Implementation Checklist

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LMS Implementation Checklist

Follow this checklist to create a complete project plan and ensure a smooth learning management system implementation.

Assemble Core & Extended Teams

- □ Get main stakeholder & senior management buy-in
- □ Select a team leader
- □ Select a project manager
- \Box Select an elearning tech specialist
- □ Select a training administrator
- □ Select an IT architect
- Enlist members of extended team (e.g., potential users, product testers, etc.)

Define LMS Implementation Goal

- □ Define project's end goal
- □ Define metrics or scale to measure project's success

Create & Document Implementation Project Plan

- □ Identify current workflow
- □ Create initial list of tasks (administrative tasks, learning content development tasks, testing tasks etc.)
- □ List necessary LMS integrations
- □ Plan LMS configurations
- □ Review LMS vendor's implementation plan
- $\hfill\square$ Define and prioritize core tasks

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Define the Whats, Whos & Whens

- \Box Assign resources to each task
- □ Establish realistic timeline for each task
- □ Assign due dates for each task

Create & Document Communication Plan

- □ Establish how often updates will be released
- Define audience for each type of update
 (e.g., whole organization, C-level executives, core team, etc.)
- □ Determine who will deliver each update

LMS Launch

- \Box Schedule pre-launch test
- □ Schedule launch buffer period to resolve issues
- $\hfill\square$ Schedule black out period & go-live date
- □ Define end-user & administrator training plan
- □ Communicate with end-users about LMS launch
- $\hfill\square$ Prepare IT helpdesk with a plan to escalate issues

Post-Implementation Preparation

- □ Define permissions for LMS features
- □ Define learning material formatting for consistency
- □ Assign someone to LMS maintenance post implementation
- □ Create an ongoing & new-user training plan